GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1080
ANSWERED ON:02.03.2015
REGISTRATION OF UNORGANISED WORKERS IN MNCS
Patel Shri Prahlad Singh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government proposes to put in place any specific scheme seeking registration of the unorganised workers in Multinational Companies (MNCs) in the country;

(b) if so, the details thereof;

(c) the date since when the said registration process in MNCs has been initiated; and

(d) the total number of the organized and unorganised workers registered in the MNCs as on date?

Answer

MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) to (d): The Government has decided to take up registration of unorganised workers through the State Governments.

As per the Unorganized Workers Social Security Act, 2008 the term 'unorganized worker' has been defined as a home-based worker, self-employed worker or a wage worker in the unorganized sector and includes a worker in the organized sector who is not covered by any of the Acts mentioned in Schedule-II of this Act i.e. (i) The Workmen's Compensation Act, 1923 (8 of 1923),(ii) The Industrial Disputes Act, 1947 (14 of 1947), (iii) The Employees' State Insurance Act, 1948 (34 of 1948), (iv) The Employees' Provident Funds and Miscellaneous Provision Act, 1952 (19 of 1952), (v) The Maternity Benefit Act, 1961 (53 of 1961) and The Payment of Gratuity Act, 1972 (39 of 1972).

The workers fulfilling the above eligibility criteria can get registered.